

Individual Value Proposition

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Status

- Discussed Internal audit with Presidents & Prime Ministers around the world.
- Worked daily with Ministers on Internal audit projects.
- Advised Owners, Boards and CEOs on Corporate Governance.
- Regularly requested to speak at leading IIA conferences around the world.
- In 2016 addressed the annual conference of the UN Heads of Internal Audit.
- Known & respected globally, particularly in Asia and Africa.
- Previously Chairman of the Global Institute of Internal Auditors, Past President of the European Confederation and Past President of the UK and Ireland Institute.
- Was the Head of Internal Audit for the UN Special Tribunal for the Lebanon and also Head of Internal Audit for the UN War Crimes Tribunal in Bosnia-Herzegovina.

Leadership

- Since 1991 have been a Head of Internal Audit in public, private and not-for-profit organisations.
- In 2016, spoke at Conferences in Austria, Malaysia, Kenya, Italy, Sweden, Botswana, Singapore & Mongolia.
- Introduced Internal Control for Huawei Regional Managers Held Seminars in Australia, Bangladesh, Uzbekistan & Kazakhstan.
- Past Global Chairman of the IIA, spokesman for 180,000 internal auditors across the globe.
- Past President of the European Confederation of Internal Auditors, spokesman for 35,000 internal auditors across Europe.
- Past President of the IIA UK and Ireland, spokesman for 10,000 internal auditors in the two countries.

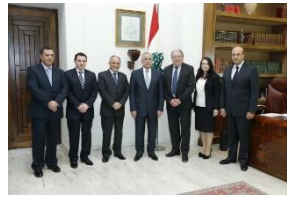
Knowledge

- Qualified as an Internal Auditor (Chartered Fellow) in 1988 and CIA in 2010.
- Qualified in Risk Management Assurance in 2012.
- Established a framework for internal control in Huawei, a global company with 150,000 employees.
- Past lecturer at the UK Civil Service College, the International Training Centre for Bankers, Hungary and numerous courses and seminars in East and Central Europe.
- In addition to Internal Audit, Risk Management and Corporate Governance, am a qualified fraud investigator in the field of serious and organised crime.
- Continually learning, gained the Qualification in Internal Audit Leadership in 2014.

Experience

- 31 years employed in Internal Audit; with 26 years as a Head of internal Audit.
- Successfully led Internal Audit transformation projects ranging from the public sector in Latvia, Poland, Turkey and Romania to a Chinese global telecoms company.
- Experience gained in Europe, Balkans, China, Turkey, Africa and the Baltic states.
- Worked in the public, private and not-for-profit sectors.
- Have worked, held meetings, presented at conferences and delivered training in 81 countries around the globe

With the President of the Republic of the Lebanon



At the OECD Integrity Week



At an Internal Audit Conference in Harare



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HIA (CAE) positions held (1991-2017)

Adur, Arun and Worthing Primary Care Trust	BPP Professional Education	Chichester Health Authority
Crawley Primary Care Trust	East Hampshire Primary Care Trust	Eastleigh and Test Valley South Primary Care Trust
Fareham and Gosport Primary Care Trust	Hampshire and Isle of Wight Strategic Health Authority	Hampshire and Isle of Wight Workforce Development Confederation
Horsham and Chanctonbury Primary Care Trust	Isle of Wight NHS Healthcare Trust	Isle of Wight Primary Care Trust
Mid Sussex Primary Care Trust	New Forest Primary Care Trust	Portsmouth City Primary Care Trust
Portsmouth Hospitals NHS Trust	Royal West Sussex NHS Trust	UN Special Tribunal for the Lebanon
UN War Crimes Tribunal for Bosnia-Herzegovina	West Sussex Health and Social Care Trust	Western Sussex Primary Care Trust

EU Project Manager Roles

Latvia	March to May 1998 - PHARE Programme "Assistance to the Tax Sector". Feb to Oct 1999 - PHARE Project "Public Administration Reform" – Phase 1. Jan to July 2000 - PHARE Project "Public Administration Reform" – Phase 2. May 2002 to July 2003 - Phare Project. "Public Expenditure Management"
Poland	Dec 04 – Nov 05 Phare Project "Development of PIFC" July 06 – Dec 07 Transition Funding Project "Risk management and strengthening the effectiveness of the Internal Audit service within public finance sector units"
Romania	Nov 04 to Mar 06 Phare Project "Development of System and Performance Audit"
Turkey	Dec 2006-Aug 2007 Phare Project "Increase capacity of the Board of Treasury Controllers to audit pre-accession funds" January – February 2009 – "Internal Audit Hands on Assistance" July 2009 – "Internal Procedures" October-December 2009 – "Quality Assurance in Turkey"

Other Project Manager roles

Kenya	January - November 2010, provided advice and assistance to the Treasury for a forensic audit on behalf of DFID & the World Bank.
Italy	September – October 2004, Project Manager for a report into the Corporate Governance of the UN Agency IFAD.

Other Expert Roles

Kosovo	Provided reports to the EU Pillar and UNMIK administration on the development of internal audit in the Kosovo administration, both central and local government. Designed a PIFC and Internal Audit Project Terms of Reference for EU CARDS funding. Member of the Panel for Project Tender Evaluation
Croatia	Designed a PIFC and Internal Audit Project Terms of Reference for EU CARDS funding. Adviser to the Evaluation Panel for the project. Monthly visits to the Ministry of Finance to provide assistance and training on internal audit, included actual design of audits and provision of practical "on the job" training
Serbia	Designed a PIFC and Internal Audit Project Terms of Reference for EU CARDS funding. Provided advice to the Ministry of Finance on the establishment of an Internal Audit department
Lithuania	Commissioned by OECD to provide specialist internal audit expertise to the Governmental sector
Estonia	Provision of Internal Audit training to Central Government auditors in Estonia.
Czech Republic	Provision of Internal Audit training to Central Government auditors in the Czech Republic.
Macedonia	Provided a report to the US Embassy and the Ministry of Finance on the way to develop a central government approach to Internal Audit.

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Employment History

July 2017 onwards	Tarling Assurance, Risk & Control Services (TARCS)	Owner	Consultancy services in Internal Audit, Internal Control, Risk Management and Corporate Governance
Sept 2011 – June 2017	Huawei Technologies Ltd	Vice President Internal Audit Capability	Head of the Internal Audit Centre of Excellence charged with designing and agreeing the transformation of the internal audit service into a modern approach.
July 2006 – Sept 2011	RSM Bentley Jennison/ RSM	Partner International Projects	Partner in charge of international projects in Poland, Kenya and Turkey as well as Head of Internal audit for the UN Special Tribunal for the Lebanon and the UN War Crimes Tribunal on Sarajevo.
July 2005 – July 2006	BDO	Partner International Projects	Partner in charge of international projects in Poland and Romania
May 2003 – July 2005	Numerica	Director Internal Audit	Partner in charge of the Internal Audit service for 18 organisations, expert services to the EC and OECD and project manager for projects in Poland and Romania
Aug 1994 – May 2003	Burnett Swayne	Partner Internal Audit	Partner in charge of the Internal Audit service for 18 organisations
Aug 1991 – July 1994	Royal West Sussex NHS Trust	Chief Internal Auditor	Head of the internal audit service for 3 Health Authorities and 5 Hospital Trusts
Aug 1989 – July 1991	Department of Social Security	Senior Internal Auditor	Management of the internal audit of specific systems in the department
June 1986 - July 1989	Department of Health & Social Security	Internal Auditor	Internal Audit of specified systems within the department
Mar 1984 – June 1986	Department of Health & Social Security	Job Evaluation Officer	Evaluation of Ancillary grades of staff in the National Health Service
June 1975 – Mar 1984	Department of Health & Social Security	Senior Investigation Officer	National investigation of organised crime against the payment system
Dec 1972 – June 1975	Department of Health & Social Security	Local Office Executive Officer	Visiting duties to consider eligibility for social security benefits



Speaking in Israel



Abu Dhabi colleagues

Speaking in Hong Kong

